**Equalities Monitoring Form**

The intention of the following questions is to ensure that as far as possible the Panel has a balance of representation in accordance with the protected characteristics under the Equality Act. The protected characteristics are:

* [age](https://www.equalityhumanrights.com/en/advice-and-guidance/age-discrimination)
* sex (gender)
* [disability](https://www.equalityhumanrights.com/en/advice-and-guidance/disability-discrimination)
* [gender reassignment](https://www.equalityhumanrights.com/en/advice-and-guidance/gender-reassignment-discrimination) (trans status)
* [marriage and civil partnership](https://www.equalityhumanrights.com/en/advice-and-guidance/marriage-and-civil-partnership-discrimination)
* [pregnancy and maternity](https://www.equalityhumanrights.com/en/our-work/managing-pregnancy-and-maternity-workplace)
* [race](https://www.equalityhumanrights.com/en/advice-and-guidance/race-discrimination)
* [religion or belief](https://www.equalityhumanrights.com/en/advice-and-guidance/religion-or-belief-discrimination)
* [sexual orientation](https://www.equalityhumanrights.com/en/advice-and-guidance/sexual-orientation-discrimination)

This information will NOT be shared with anyone other than those making the decision about Panel Membership.

|  |  |
| --- | --- |
| Age: | 18-24  25-34  35-44  45-54  55-64  65+ |
| Sex (gender): | Which of the following options best describes how you thinks of yourself?  Woman/Girl (Including trans women/girls)  Man (including trans men)  Non-binary  In another way  Prefer not to say |
| Trans Status | Is your gender identity the same as the gender you were given at birth?  Yes  No  In some ways  Prefer not to say |

|  |  |  |  |
| --- | --- | --- | --- |
| Ethnicity:  **Asian or Asian British**  Bangladeshi  Indian  Kashmiri  Pakistani  Any other Asian background  Please specify below if you wish.......  ........................................................... |  | **Mixed Racial Identity**  Asian and White  Black and White African  Black and White Caribbean  Any other mixed background  Please specify below if you wish.......  ........................................................... |  |
| **Black or Black British**  African  Caribbean  Any other Black background  Please specify below if you wish.......  ........................................................... |  | **White**  Eastern European  English, Scottish, Welsh, N Irish  Irish  Gypsy or Irish traveller  Any other White background  Please specify below if you wish.......  ........................................................... |  |
| **Chinese, Arab or Other ethnic group**  Arab  Chinese  Any other  Please specify below if you wish.......  ........................................................... |  | Prefer not to say |  |

Disability: Please tick against one of the following:

Do you consider yourself to have a disability under the Equality Act 2010?

Yes  No  Prefer not to say

Please describe the nature of your disability

Religion or belief: Please tick against one of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist  Christian  Hindu  Jewish |  | Muslim  Sikh  No religion  Other  Please specify below if you wish…………………  Prefer not to say |  |

### Sexual Orientation: Which of the following options best describes how you think of yourself?

|  |  |  |  |
| --- | --- | --- | --- |
| Bisexual  Gay or Lesbian  Prefer not to say |  | Heterosexual  Other sexual orientation  Not Known |  |

**Is there any further relevant information which you would like to share?**