

KATE GREEN
**DEPUTY MAYOR
OF GREATER
MANCHESTER**

Rt Hon Suella Braverman MP
Secretary of State for the Home Department
2 Marsham Street
London
SW1P 4DF

Date: 20th October 2023

Dear Home Secretary

**SUBJECT: His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS)
Race and policing – An inspection of race disparity in police criminal justice decision-making**

I write in response to the recent HMICFRS Race and Policing inspection report.

Greater Manchester Police will publish its Achieving Race Equality Report shortly, as we recognise that building trust and confidence in policing must be a priority. However, we know that trust and confidence in policing is lower in some ethnic minority groups than in others. Therefore, action to reduce race disparity in police criminal justice decision making is important in building trust and confidence.

I have received confirmation that Greater Manchester Police have assessed their position against the four recommendations.

HMICFRS Recommendation 1 – By 30 September 2024, chief constables should make sure that forces carry out comprehensive analysis of race disparity in police criminal justice decision-making. Where this analysis indicates that people from ethnic minority backgrounds are disproportionately affected, police forces should explain, or revise, their ways of working.

Currently in Greater Manchester, the Criminal Justice and Custody Branch reports to the Disproportionality in Operational Policing Board on the arrest volumes and ratios compared to the population as a whole both by district and at a Force level. This board is chaired by an Assistant Chief Constable. There is work underway to create a quarterly reporting pack and to expand the areas of reporting to ensure the Force has improved visibility on disproportionality so that it can act accordingly.

HMICFRS Recommendation 2 – By 30 September 2024, chief constables should make sure that information from the Youth Justice Board summary disproportionality toolkit relevant to the force area is included in their force's analysis of police criminal justice disparity.

I have received assurance that information from the Youth Justice Board disproportionality toolkit will be included in the Criminal Justice and Custody disproportionality report and that this will be completed by April 2024.

GMCA, Broadhurst House, 56 Oxford Street, Manchester, M1 6EU

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HMICFRS Recommendation 3 – By 30 September 2024, chief constables should make sure that work takes place with communities, police and crime commissioners, and other agencies to establish or build on arrangements for the scrutiny of police criminal justice disparity.

The Criminal Justice and Custody disproportionality report (to be produced by April 2024) will provide the basis to engage with external groups such as communities and partner agencies and enable them to jointly review and scrutinise the results. It will also underpin my scrutiny of the Force's progress in addressing police criminal justice disparity.

There will be reporting mechanisms in place for the report to be provided to the Greater Manchester Police Disproportionality Board for internal review and action. In Greater Manchester, a recently established Strategic Custody Oversight Group meets monthly where the data will be presented for review and action as appropriate.

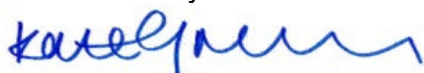
Greater Manchester Police will engage with the Force Independent Advisory Group (IAG) and consult on the best way and frequency to attend and present the information, which will open the Force to external scrutiny. In addition, the Greater Manchester Combined Authority will work with Greater Manchester Police to scope the establishment of a bespoke external Independent Community Scrutiny Panel (ICSP) for custody.

Recommendation 4 – By 30 September 2024, chief constables should make sure that information about criminal justice disparity is published on force websites, or that force websites clearly link to other websites where this information can be found. Published information should include any explanations for identified disparity and actions forces will take to address it.

I have been informed that once the Criminal Justice and Custody disproportionality report is available (in April 2024) work will take place to provide the information externally via the GMP website. The provision of the report will be the starting point for that work to be completed and the Branch will lead on the provision of this report in a public format.

If there is anything further that I can provide in assistance, please do not hesitate to contact me.

Yours sincerely



Kate Green
Deputy Mayor of Greater Manchester

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