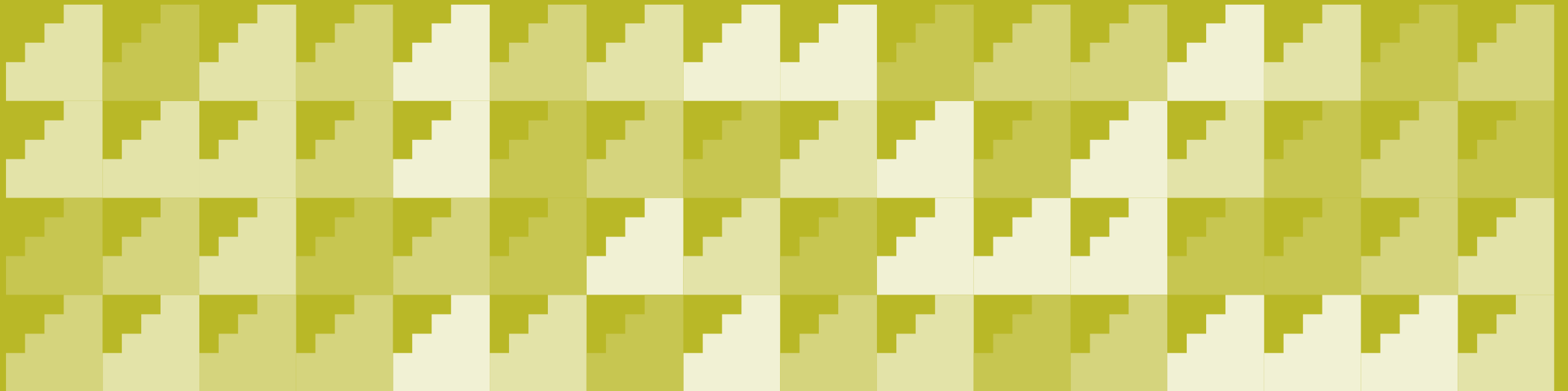


GM Early Education Workforce Campaign Additional Resources



What are the different type of roles?

There are lots of different roles in Early Education and Childcare.

- **Childminder:** Childminders provide care and educate babies, toddlers and children in their own home, supporting their learning and development.
 - **Early Years Educator:** Early years educators help babies and children up to 5 years old to develop and learn in a safe and supportive settings. You may work in a private nursery, a pre-school or a school based nursery.
 - **Special Educational Needs (SEN) teaching assistant:** Special educational needs (SEN) teaching assistants support teachers to help children with special educational needs and disabilities.
 - **Special Educational Needs Coordinator (SENCO):** Special educational needs coordinators work in early years settings to coordinate provision and support for children with special educational needs.
 - **Early Years Apprentice:** Allows you to work in an early years setting under supervision, supporting the planning and delivery of education for 0–5-year-olds.
 - **Nursery Teacher:** Nursery teachers are specialists in early childhood development and work with children up to the age of 5. They are also responsible for planning and delivering learning activities in a safe and supportive environment.
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What does a career in Early Education and Childcare look like?

We want all children in Greater Manchester to have the best start in life and you can be a part of this through choosing a career in early education and childcare.

A job in early education and childcare is unique and rewarding. You get to be part of a child's early education, support them with developing key skills and help to shape their future. No matter what the day brings, you will feel joy in seeing children grow, learn and flourish.

You can get so much out of working with young children. It is a job with an impact, where you get to be a part of their early education and make a difference that lasts a lifetime. You can be part of a team, lead a team or be your own boss and become a childminder.

Working in this sector is also challenging. Each child is unique, with different needs and some may need additional support to help them meet their developmental milestones. Each family is also unique, and you will need to work in partnership with parents and carers to support children to thrive. This might mean advising parent/carers on how to support their child's learning and development at home or signposting them to other services in their community where they can get some support.

Teaching is a broad term that covers the many different ways in which adults help young children learn. It includes their interactions with children during planned and child-initiated play and activities, communicating and modelling language, showing, explaining, demonstrating, exploring ideas, encouraging, questioning, recalling, providing a narrative for what they are doing, facilitating and setting challenges. It takes account of the equipment that adults provide and the attention given to the physical environment, as well as the structure and routines of the day that establish expectations. Integral to teaching is how practitioners assess what children know, understand and can do, as well as taking account of their interests and dispositions to learn (characteristics of effective learning), and how practitioners use this information to plan children's next steps in learning and to monitor their progress.

[Early years inspection handbook - GOV.UK \(www.gov.uk\)](http://www.gov.uk).

What qualification, skills and qualities do I need?

- Empathy, patience, creativity, communication, responsibility are just a few of the skills you will need for a career in the Early Years. Most importantly you need to have a passion to work with children and their families to build a better future for them.
 - You can be employed in a nursery without a qualification but must be able to pass an enhanced DBS Check.
 - The type of qualifications you need will depend on the type of role you want to apply for.
 - Most employers will look for a level 3 qualification, as this allows you to count in staff:child ratios.
 - Various roles can also be obtained with a level 2, 3, 4, 5, 6 and 7 full and relevant Early Years Qualification.
 - It's important your qualification is recognised as 'full and relevant' to work in an early years settings by the Department of Education (DfE). The [early years qualifications achieved in the United Kingdom](#) guidance details the list of qualifications gained in the United Kingdom that are all full and relevant and accepted by DfE to work in an early years setting.
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What's my route/journey into the sector?

There are various routes/journeys into early education and childcare. You can find more about the approved qualifications and how to progress your career [here](#).

For young people

The [BeeLine](#) tool has been developed to help you identify the courses and qualifications on offer at age 14,16 and 18 that can lead to a career in early education and childcare.

The [Greater Manchester Apprenticeship and Careers Service \(GMACS\)](#) can help you find opportunities, access resources and directly apply for apprenticeships in the sector.

For college courses and adult skills pathways offered by colleges in GM please visit the links below.

Bury College [Home - Bury College](#)

Bolton College [Early Years, Education & Teaching Assistants... » Bolton College](#)

Cheadle College [Cheadle College - Your Time Is Now - Adult Courses Available - Apply Now for 2024 \(tscg.ac.uk\)](#)

Hopwood Hall College [Hopwood Hall College and University Centre - Your Future Starts Here](#)

Marple College [Marple College - Set the Standard with Marple Sixth Form College -Apply for 2024 \(tscg.ac.uk\)](#)

Oldham College [Home | Oldham College - Where Learning Works & Skills Pay](#)

Stockport College <https://stockport.tscg.ac.uk/>

Tameside College [Tameside College Courses for School Leavers, Adults and Employers in Greater Manchester](#)

The Manchester College [Education and Early Years at The Manchester College \(tmc.ac.uk\)](#)

Trafford College [Trafford College - Futureproof Your Career - View Our Adult Offers For January 2024 \(tscg.ac.uk\)](#)

Wigan and Leigh College [Wigan & Leigh College, Full time and Part time courses for all ages \(wigan-leigh.ac.uk\)](#)

Further information on becoming a childminder

You can find further information on how to register as a childminder and new flexibilities to help the profession via the links below.

[Become a childminder or nanny \(England\): Register as a childminder - GOV.UK \(www.gov.uk\)](#)

[Newsflash – New Flexibilities for Childminders - Foundation Years](#)

There are start-up costs involved in becoming a childminder. The figures in the table below are for illustration purposes only but will help you understand how much the process is likely to cost.

Process	Cost
Paediatric First Aid Course	From £75 depending on the provider
Disclosure and Barring Service	From £46.10 (including admin fees) plus optional renewal fee (currently £13)
Health declaration check	From £35 depending on your doctor's fees
Registration on OFSTED Early Years Register (if you're caring for children under 5)	£35 (if you join the register, you will pay the lower fee, different fees will apply if you join a childminder agency)
Registration on OFSTED Childcare Register (if you're only caring for children aged 5-7)	£104
Public liability insurance	From £12.66 per month (PACEY)
Registration with information commissioner's officer (if processing/storing data electronically)	£40

Skills Bootcamp (New to the Sector)

- The Department for Education has invested in a Skills Bootcamp for residents in GM who are new to working in the sector and would like to gain experience and develop their skills *before* completing an apprenticeship.
 - The bootcamp offers a guaranteed interview for a paid role within a local nursery and prepares you to begin your Level 3 Apprenticeship. This course is for people interested in joining the workforce who hold little or no experience. It runs for 6 weeks with online sessions, you will also receive first aid training and a free DBS check.
 - [Skills Bootcamps for new careers in early years - Realise \(External Website\)](#)
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Skills Bootcamp (Career Progression)

- GMCA has commissioned two Skills Bootcamps aimed at our existing workforce, to help with building your skills in a specialist area. These are intensive, flexible courses designed to offer training to aspiring nursery managers, team leaders and room leaders. This is a great way to progress in your career, develop key skills and build confidence to excel in your career and significantly impact your early years setting.
 - Both skills bootcamps are 90% funded and currently delivered online. They range from 12-16 weeks and will cover a range of topics including:
 - Financial Knowledge
 - Commercial Awareness
 - Marketing and Promotion
 - Operations Management
 - Ofsted Compliance
 - Staff wellbeing
 - Becoming an inspirational leader
 - Personal and professional development of self
 - Leading change
 - [Nursery Manager Skills Bootcamps - Realise \(External Website\)](#)
 - [Short course for Room Leaders - Realise \(External Website\)](#)
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Where can I find out more about a career in the Early Years?

- [DWP Training and Qualification Site](#)
 - [Careers advice - job profiles, information and resources | National Careers Service](#)
 - [Do something big - Early Years Careers](#)
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